Whole person care for the future

A DIPLOMA IN INTEGRATIVE MEDICINE WITH THE NATIONAL CENTRE FOR INTEGRATIVE MEDICINE (NCIM) IN BRISTOL

Are you a healthcare professional who would like to broaden your understanding of Integrative Medicine and acquire a professional qualification in this growing field?

Would you like to be part of an exciting new movement for change towards more compassionate healthcare which informs and empowers people before intervening?

Would you like to see a much broader range of approaches such as nutrition, mindfulness, complementary therapies and connecting people to green spaces become part of mainstream healthcare?

Would you like to be part of a community of like-minded clinicians who share a vision of whole person healthcare in the future?
NCIM is a Centre of Excellence for Integrative Medicine (IM) which supports the transformation of healthcare, within a model that combines the best of conventional, lifestyle and complementary approaches to maximise patient choice and individualise care to improve health and wellbeing.

NCIM brings together a team of healthcare professionals and CAM practitioners focused on health promotion, self-care and lifestyle management. It supports connections between mind and body and between individuals and their communities.

We believe in:

• Whole person care that supports a working collaboration between patients and practitioners to improve health and wellbeing.
• Increased patient choice and access to services by generating an awareness of IM activities.
• A model that reaches out to deliver services to communities where they can be best accessed.
• Support for the Local and National Self-Care Strategy, and the National Social Prescribing Network, working collaboratively with patients to support, educate and promote self-care and self-management using healthy-living solutions.
• Being a Centre of Academic Excellence for IM education, research and evaluation.

This programme will:

• Lead learners into a sound knowledge of Integrative Medicine and to develop a critical and enquiring approach to a variety of therapeutic interventions and their use in a range of common conditions.
• Develop and inspire a network of practitioners with a knowledge of practice-based research and its role in evidence-informed Integrative Medicine.
• Develop healthcare professionals’ self-confidence and skills in holistic assessment to help patients towards maintaining health, personal resilience, and self-empowerment.

Thank you for considering us. We hope you will join us on this exciting journey to create a transformation in healthcare.
Course Information

PRIOR LEARNING AND CRITERIA FOR ADMISSION
Candidates must be registerable healthcare professionals (in the country where they practise) with a BSc or equivalent qualification in a health-related area. Within the last five years, you must have been registered in/or have been eligible for registration in the country where you work. Candidates will be expected to be seeing patients on a regular basis throughout the Diploma and will need to be insured for this work (evidence will need to be provided). Candidates for whom English is not their first language will require evidence of proficiency in English. For example an IELTS score of 6.5 or above, or a Cambridge English Scale Score of 176 or above.

Accreditation of Prior Experiential Learning (APEL) arrangements are possible. For example, candidates could enter the course in the second year if they had studied a PGCert or equivalent in Integrative Medicine which could be mapped to the learning outcomes of the first year.

BLENDED AND FLEXIBLE LEARNING
The mode of study for the Certificate/Diploma is part-time, blended learning including online and face-to-face components. The course would normally be completed over 1 (Certificate) or 2 (Diploma) academic years, but to accommodate busy professionals, learners may extend their learning across a maximum of 4 years for the Diploma with the agreement of the Academic Director. There will be three 3-day residential intensives per year, in Bristol. These are a vital part of the course, which learners must attend. Learners will also be encouraged to take advantage of a range of IM related CPD events throughout the academic year.

THE LEARNING ENVIRONMENT
We aim to provide a learning environment that inspires collaboration, dialogue and appropriate social responsibility. Learners should find a welcoming space that honours their individuality and their struggles yet still encourages personal and collective responsibility. Our conviction is that learning experiences can be gained in many different forms and in a range of environments, including virtual learning forums, and is not limited to lecture halls, seminar rooms or classrooms.

TUTORING ASSISTANCE
Learners who experience study or learning difficulties may require additional support to successfully complete their subjects. Tutors will provide additional learning support in such circumstances, and tutoring assistance can be accessed through the Academic Team who will arrange appropriate support.

FELLOWSHIP
As learners graduate with the Diploma, they will become Fellows of the NCIM Scientific and Medical Network. They will also become eligible to apply for the Fellowship of the College of Medicine and become part of a network of Alumni extending the frontiers of Integrative Medicine in the UK and across the globe.
Programme Outcomes

YOU WILL WIDEN
Knowledge and understanding of:
1. What constitutes Integrative Medicine (IM)
2. How this concept has developed within the western medical tradition from a local and international perspective
3. What therapeutic modalities might contribute to a holistic model of care in IM
4. Legal and ethical challenges that may arise in integrating different therapeutic modalities within patient care
5. Current research challenges and findings in relation to the evidence base for IM
6. What approaches within an IM framework may be applied in relation to a range of common conditions
7. Leadership and the inner and outer journey that equips us to fulfil our potential and support others to fulﬁl theirs

YOU WILL DEVELOP
Practical skills and be able to:
1. Carry out a holistic assessment
2. Design an appropriate treatment plan for individual patients
3. Utilise a range of self-management techniques to facilitate self-care and inform practice
4. Understand the boundaries of our scope of practice including safe management and connecting people to medical experts where appropriate
5. Establish effective working relationships
6. Develop a programme of audit and evaluation to assess practice
7. Develop a business plan to support the introduction of IM within your practice
8. Identify leadership skills that might be needed to implement those business plans

YOU WILL LEARN
Transferable skills and be able to:
1. Model professional values of equality, inclusion and integrity
2. Recognise the emotional issues that, in self and others, will be part of the personal change that education can bring about
3. Demonstrate personal resilience
4. Collaborate successfully with a team
5. Make informed judgements regarding future trends and wider contexts
6. Build and contribute to IM networks
7. Develop effective communication skills – verbal, non-verbal, sensitive listening and effective case taking
8. Develop the ability to engage effectively and appropriately with information and communication technologies
9. Develop leadership skills and support change in your ﬁeld of work

Course Architecture

FEATURES, STRUCTURE AND HOURS
This Level 7 Diploma in the Study of Integrative Medicine is based on achieving 120 credits at Master’s level, with each credit representing approximately 10 hours of study.

• There are six 100-hour modules and two 300-hour modules – see ‘Learning Modules’ below
• The final module of 100 hours is an independent project
• The elements of each module include:
  - Course Attendance (F2F live) plus E-learning (live) and Home study.
  - Assignments, Personal and Professional Integration
• Each module is also a self-sustaining study module that connects to the longer curriculum
• Please note that learners will need at least 8-10 hours of study time per week to cover the material and assignments of the Diploma.

MODE OF STUDY
The Diploma is designed to be undertaken part-time and delivered via a blended learning platform.

• Three 3-day, face-to-face intensives are timetabled that connect to the longer curriculum
• Each 3-day intensive will include:
  - Three 2-hour sessions led by IM experts
  - Two 2-hour sessions led by relevant scientific papers and IM textbooks

ASSESSMENT
The NCIM Learning, Teaching and Assessment Strategy is inspired by a holistic and integrative approach to education with the aim of engaging a diversity of learners to develop their inherent capacities within an environment of mutual respect, safety and support. There will be a range of assignments which will be assessed over the two years including:

• Essays
• Clinical placements and ﬁeld work
• Reports from clinical placements
• Video of holistic consultations
• Case studies to reﬂect learning
• Reﬂective journal
• Dissertation
• Open-book exams

SUPPORT FOR LEARNERS AND THEIR LEARNING

• All learners are allocated a personal tutor for the duration of the course
• The virtual learning environment is organised to ensure regular contact with tutors and to foster peer-support
• Online learning will support personal learning and study during the two-year period
• Learners will experience a spiral of learning, revising topics and knowledge as their experience grows
• Learners will be supported to undertake an independent project in their chosen field of interest to deepen learning for future areas of professional activity
• One day of each 3-day intensive will be open to other healthcare professionals, CAM practitioners, researchers and health commissioners to support networking and to build a community of change-makers for the future.
Learning Modules Within The Diploma

THE MODERN CONTEXT OF IM:

- PHILOSOPHY, HISTORY AND CHANGING TIMES IN MEDICINE
- IM APPROACHES AND MANAGEMENT OF CONDITIONS 1
- HOLISTIC ASSESSMENT: THE THERAPEUTIC RELATIONSHIP, MOTIVATIONAL INTERVIEWING & CLINICAL DECISION MAKING IN INTEGRATIVE MEDICINE
- CRITICAL APPRAISAL OF MEDICINE AND IM RESEARCH
- HOLISTIC MANAGEMENT: SOCIAL PRESCRIBING, A COMMUNITY APPROACH IN INTEGRATIVE MEDICINE
- MANAGING A DYNAMIC IN PRACTICE AND DEVELOPING LEADERSHIP SKILLS
- IM APPROACHES AND MANAGEMENT OF CONDITIONS 2
- INDEPENDENT STUDY ON INNOVATION IN INTEGRATIVE MEDICINE

IM APPROACHES AND MANAGEMENT OF CONDITIONS 1 (300hrs)

Integrative Medicine seeks to provide the very best holistic care and draws from many different traditions in order to do so. Though an IM healthcare practitioner does not need to practise any particular complementary therapy, they do need to know a basic minimum about various different approaches (their underlying philosophy, their methods of assessment, how they deliver treatment and how to refer patients appropriately and safely).

This module will allow learners to gain an understanding of the different approaches and how they might be used in the care of patients. It does not train the learner to become proficient in the practice of these therapies though we may teach some simple techniques and can signpost people to further training. Approaches include Complementary Eastern and Western Traditions (e.g. Traditional Chinese Medicine, Ayurveda, Shiatsu, Homeopathy, Herbal Medicine), Mind-Body Approaches (e.g. Mindfulness, Hypnosis, Healing), Body-focused Approaches (e.g. Nutrition, Exercise-medicine, Osteopathy, Alexander Technique) and many more.

The module will involve face-to-face, online and self-study components. There will be some patient contact and some teaching will be carried out by experienced complementary practitioners. The conditions covered come under various areas of health, such as:

- Stress
- Cardiovascular Health (including hypertension)
- Fatigue (chronic fatigue and fibromyalgia)
- Chronic pain (including lower back pain)
- Musculoskeletal Health
- Gut Health
- Respiratory Health
- Health in Later Life
- Cancer
- Women’s Health
- Men’s Health

HOLISTIC ASSESSMENT: THE THERAPEUTIC RELATIONSHIP, MOTIVATIONAL INTERVIEWING AND CLINICAL DECISION MAKING IN INTEGRATIVE MEDICINE (100hrs)

Learners will study the structures of existing holistic assessments using existing holistic tools as exemplars. Once acquainted with the structure they will then practise with clinical scenarios. This will include role-play comparing non-holistic with holistic assessments to experience progressive learning.

The content will include working in role-plays to practise sensitive listening, and to look at how practitioners can enhance their skills of enquiry to elicit important information that can contribute to the action plan for the individual in front of them. They will also study examples of optimal healing environments and assess and reflect on some of the research available into healing rates influenced by the environment.

They will also study videos of different consulting approaches to investigate the nature of symptoms as a form of communication and pattern recognition across a range of IM approaches. Learners will also be reflecting and writing about their placements as holistic practitioners in relationship to their holistic assessments. This will include placements with holistic doctors and health professionals. As with other areas of the course, content will also include critical analysis of any evidence base that exists to demonstrate the usefulness of holistic assessments in practice.

CRITICAL APPRAISAL OF MEDICINE AND INTEGRATIVE MEDICINE RESEARCH (100hrs)

Along with research that will be presented continuously throughout the Diploma, there will also be a focus on critical analysis and skills associated with being able to make sense of data and information presented across a range of IM approaches.

The module will consist of a presentation exploring the issues of carrying out research in medicine, and the particular problems posed by Integrative Medicine.

Learners will be provided with an opportunity to discuss this presentation. They will explore a range of critical appraisal tools which can be used to evaluate research and discuss a selection of appropriate papers, covering both quantitative and qualitative methodologies. Finally, learners will present an assignment within which they examine and critique a paper relating to their area of clinical practice.
Learning Modules Within The Diploma continued...

**HOLISTIC ASSESSMENT: SOCIAL PRESCRIBING, AND A COMMUNITY APPROACH IN INTEGRATIVE MEDICINE (100hrs)**

The content of this module will include a revision of the structure of holistic assessment and the range of treatment options will be enlarged through an understanding of Social Prescribing which encourages learners to make use of community resources to enhance their practice. For example, learners will study the development of the Bristol Kitchen on Prescription Alliance, looking at how connecting to existing networks of health providers can improve lifestyle options for patients. Learners will also study other lifestyle approaches such as Green Care and the Arts in Healthcare provided by community and third sector organisations.

As with other modules in the programme there will be an emphasis on critical analysis and learners will look at the available evidence into the usefulness of Social Prescribing across a range of communities and the challenges of evaluating such initiatives. Content in this module will also include an emphasis on health inequalities and the impact that social deprivation has on quality of life. They will learn the nature of asset-based services that empower individuals and communities to support self-care. They will investigate outcome tools e.g., the Happiness Index and Patient Activation Measure (PAM) to ensure that evaluation is part of their new and dynamic IM practice.

**MANAGING A DYNAMIC IM PRACTICE (100hrs)**

This module will cover ways in which IM practice can be implemented. It will include current and future IM clinical models, managing the change from traditional to IM practice, the consequences of the development and implementation of treatment protocols and the implementation of various business models. The importance of record keeping, audit and evaluation will be addressed including scope of practice, ethics, and law. Emphasis will be on the science behind implementing and managing change.

The module will also cover marketing, message, advertising, practice-building and the use of the media. The focus will be on developing a thriving practice, while at the same time managing self-care and staying resilient. This module will also develop leadership skills, acknowledging that you are likely to be creating change in their field of practice. Diploma graduates will be at the leading edge of change in healthcare and gaining confidence and insight and a balanced relationship to the inner and outer journey of taking up your authority in the world will be a key aspect.

**IM APPROACHES AND MANAGEMENT OF CONDITIONS 2 (300hrs)**

This module will be a chance to revisit the various approaches covered in IM Approaches and Conditions 1 but the larger part of this module will be devoted to covering the management of various conditions. We do not intend the learner to become proficient in the practice of any particular complementary approach though we may teach some simple techniques and can signpost people to further training.

The Approaches covered include Complementary Eastern and Western Traditions (e.g. Traditional Chinese Medicine, Ayurveda Shiatsu, Homeopathy, Herbal Medicine) Mind-Body Approaches (e.g. Mindfulness, Hypnosis, Healing), Body-focused Approaches (e.g. Nutrition, Exercise-medicine, Osteopathy, Alexander Technique) and many more. The Conditions covered come under various areas of health, such as:

- Women’s Health
- Men’s Health
- Child health
- Health in Later Life
- Cancer
- Neuro-degenerative disorders
- Infection
- Auto-immune conditions
- Inflammation
- Endocrine Conditions
- Skin conditions
- Mental Health
- Sleep
- Approaching a Good Death

We also look at the complex area of multi-morbidity.

**INDEPENDENT STUDY ON INNOVATION IN INTEGRATIVE MEDICINE (100hrs)**

This module provides the learner with an opportunity to demonstrate knowledge and understanding obtained through undertaking previous modules. It will provide the opportunity for the learner to show how they will introduce a more integrated approach into their practice, and how they propose to evaluate this development.

It will therefore be specific to their own practice, but demonstrate skills of critical analysis and synthesis to an advanced level. It will include discussion of legal and ethical issues that may be encountered, and how these may be addressed.
Course Development and Delivery

THE TEAM WHO HAVE DEVELOPED THE DIPLOMA HAVE INCLUDED EXPERTS FROM THE FIELDS OF MAINSTREAM AND COMPLEMENTARY MEDICINE, AS WELL AS THOSE WITH EDUCATIONAL AND ACADEMIC EXPERTISE. THE COURSE IS DELIVERED BY OUR CORE AND ASSOCIATE TUTOR TEAM.

Accreditation and Quality

ACCREDITATION

This new Diploma in Integrative Medicine, the only one currently available in the UK, is certified as a Ofqual regulated qualification by the rewarding organisation, Crossfields Institute.

The Institute is an education charity that works to promote holistic education.

www.crossfieldsinstitute.com

QUALITY

As the awarding organisation, Crossfields Institute is responsible for monitoring ongoing delivery, assessment and quality assurance at NCIM. All learners are certified by Crossfields Institute. The Institute will conduct regular reviews of the quality processes and procedures at NCIM to ensure that appropriate standards are being maintained.

Within NCIM, the Core Tutor Team provides leadership in creating, shaping and reviewing the centre’s IM courses and associated resources.

In consultation with Crossfields Institute the Core Tutor Team will review, on an ongoing basis, the content of the qualification and ensure that high standards are being maintained. The Core Tutor Team will also liaise internally with the centre’s Quality, Standards & Compliance processes to ensure continuous improvement in relation to the provision of the Diploma. The Core Tutor Team complements the work of the Diploma Advisory Group and other Governance Committees of the centre and will provide advice to NCIM, where relevant, on matters pertaining to good practice.

The Core Tutor Team (CTT) include:

Dr Elizabeth Thompson
CEO of National Centre for Integrative Medicine
Holistic Doctor and Academic Director

Alastair Gray
Director of Online Learning

Dr Duncan Still
Education Lead

Pat Turton
Core Team Tutor

Megan Odell
Core Team Tutor

Crossfields Institute

Dr Elizabeth Thompson
CEO of National Centre for Integrative Medicine
Holistic Doctor and Academic Director

www.crossfieldsinstitute.com
Sustainable Education

We are committed to education for sustainable development as outlined in the recently published guidelines by the Quality Assurance Agency. Our learning, teaching and assessment strategy is aligned with many of the principles discussed in their findings. Our strategy will therefore equip you with ‘the knowledge, understanding, skills and attributes needed to work and live in a way that safeguards environmental, social, and economic wellbeing, both in the present and future generations’.

This Diploma in Integrative Medicine has been generously supported by the William Kadleigh Fund, set up to commemorate a young holistic doctor who died in the Staines air disaster of 1977.

The College of Medicine has supported the development of this Diploma. The College of Medicine advocates a new attitude to healthcare: one which forges partnerships across society, emphasises prevention and a multi-faceted approach and empowers a healthier, happier population.

For more information go to www.collegeofmedicine.org.uk

For more information on education contact us at: education@ncim.org.uk

For more information about services contact us at: enquiries@ncim.org.uk

Or check out our website: www.ncim.org.uk